

RAAUZYUW RUCCBWF0111 0971438-UUUU--RHMCSUU.

ZNR UUUUU

R 071438Z APR 25 ZYB

FM COMNAVPERSCOM MILLINGTON TN

TO ALNAVAIRFOR

BT

UNCLAS

MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.1.01.15

/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-//

SUBJ/FY26 PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM//

POC/ELDER, DARREN/CDR/UNIT:NPC/NAME:PERS-432F/TEL:901-874-3966//

GENTEXT/REMARKS/

1. BACKGROUND: THE PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM IS DESIGNED FOR THE NAVY TO OPTIMALLY MANAGE THE TALENTS OF ITS AVIATORS IN ORDER TO ADDRESS SPECIFIC INVENTORY SHORTAGES. PFI PROVIDES FLEXIBILITY IN OFFICER COMMUNITY MANNING AND IMPROVES THE RETURN ON INVESTMENT FROM AVIATION TRAINING BY LEVERAGING THE FLEET EXPERIENCE AND INSTRUCTIONAL SKILL SETS OF OFFICERS THROUGHOUT THEIR CAREERS. APPLICATIONS FROM QUALIFIED 1310 AND 1320 LIEUTENANT COMMANDER AVIATORS FROM ALL AVIATION COMMUNITIES ARE NOW BEING ACCEPTED FOR THE FY26 PFI BOARD TENTATIVELY SCHEDULED FOR JUNE 2025. TAR AND SELECTED RESERVE OFFICERS ARE NOT ELIGIBLE TO APPLY.

2. APPLICANTS MUST MEET THE FOLLOWING ELIGIBILITY REQUIREMENTS:

A. COMPLETED OR CURRENTLY SERVING IN AN OPERATIONAL OR OPERATIONAL-TRAINING AVIATION DEPARTMENT HEAD ASSIGNMENT EXCEPT AS NOTED IN PARAGRAPH 2E.

B. COMPLETED A PRIOR TOUR FLYING IN AVIATION PRODUCTION. QUALIFYING TOURS INCLUDE BUT ARE NOT LIMITED TO: VT, HT AND FRS INSTRUCTOR TOURS.

C. PROJECTED ROTATION DATE (PRD) IN CALENDAR YEAR 2025 OR 2026.

D. FROM PRD, AT LEAST 36 MONTHS TO STATUTORY RETIREMENT DATE TO SERVE AS A PFI.

E. OFFICERS WHO DO NOT MEET THESE ELIGIBILITY REQUIREMENTS MUST SUBMIT A WAIVER REQUEST WITH THEIR PFI APPLICATION. ALL WAIVER REQUESTS REQUIRE A COMMANDING OFFICER (CO) ENDORSEMENT. FOR THE FY26 PFI BOARD, EACH TRAINING WING COMMODORE MAY SPECIFICALLY NOMINATE ONE INSTRUCTOR, LIEUTENANTS INCLUDED, FOR A DEPARTMENT HEAD TOUR WAIVER, ALLOWING SOME TOP PERFORMING INSTRUCTORS TO COMPETE FOR PFI SELECTION WITHOUT HAVING COMPLETED A DEPARTMENT HEAD ASSIGNMENT. FOR THE FY26 PFI BOARD, TRAINING WING ONE AND TWO COMMODORES MAY REQUEST TO NOMINATE ONE ADDITIONAL INSTRUCTOR FOR A DEPARTMENT HEAD TOUR WAIVER.

3. APPLICATIONS:

A. ALL APPLICATIONS SHALL INCLUDE:

1. PFI APPLICATION AVAILABLE ON THE PERS-43 PFI PROGRAM HOME PAGE ([HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/DETAILING/OFFICER/PERS-43-AVIATION/PROFESSIONAL-FLIGHT-INSTRUCTOR/](https://www.mynavyhr.navy.mil/career-management/detailing/officer/pers-43-aviation/professional-flight-instructor/)).

2. PRODUCTION TOUR HIGH-WATER FITREP.

3. DEPARTMENT HEAD TOUR HIGH-WATER FITREP, OR MOST RECENT REPORT.

4. CO ENDORSEMENT LETTER.

B. LETTERS OF RECOMMENDATION WILL BE ACCEPTED, BUT ARE NOT REQUIRED.

C. SUBMIT APPLICATIONS AND WAIVER REQUESTS VIA ENCRYPTED EMAIL TO DARREN.J.ELDER.MIL(AT)US.NAVY.MIL. ENSURE INDIVIDUAL COMMUNITY DETAILER IS INCLUDED ON THE *CC* LINE. EMAIL SUBJECT LINE SHOULD REFLECT *BOARD PACKAGE: FY26 PROFESSIONAL FLIGHT INSTRUCTOR BOARD*.

IF NO MEANS OF ELECTRONIC CORRESPONDENCE ARE AVAILABLE,

APPLICATION PACKAGES MAY BE SENT TO:

NAVY PERSONNEL COMMAND, PERS-432F

5720 INTEGRITY DRIVE

MILLINGTON, TN 38055

D. APPLICATION PACKAGES MUST BE RECEIVED NO LATER THAN 31 MAY 2025.

4. SELECTION: OFFICERS SELECTED FOR THE PFI PROGRAM INCUR AN OBLIGATION TO EXECUTE NO LESS THAN 36 MONTHS OF THE QUALIFYING PFI ASSIGNMENT. UPON NOTIFICATION OF SELECTION BY PERS-432F, OFFICERS WILL HAVE 10 BUSINESS DAYS TO ACCEPT OR DECLINE THIS COMMITMENT. FAILURE TO RESPOND WITHIN 10 BUSINESS DAYS WILL CONSTITUTE DECLINATION OF THE PFI SELECTION. ACCEPTANCE OF THE PFI COMMITMENT CONSTITUTES A BINDING CONTRACT, AND SELECTEES WILL NOT BE ELIGIBLE TO APPLY TO OTHER SPECIAL PROGRAMS OR COMMANDS (E.G., NFDS, TPS, TAR, ETC.) FORMAL SELECTEE CONVERSION TO PFI WILL OCCUR NO SOONER THEN CURRENT TOUR PRD.

5. SLATE: QUOTAS FOR THE FY26 PFI BOARD WILL BE FOR BILLETS FROM CHIEF OF NAVAL AIR TRAINING (CNATRA) DUTY STATIONS.

6. ADDITIONAL QUALIFICATION DESIGNATION (AQD): OFFICERS SELECTED FOR PFI WILL RECEIVE THE *DIP* AVN PERM INST AQD FOR CLASSIFICATION AND TRACKING PURPOSES. PFIS ARE NO LONGER ELIGIBLE FOR AVIATION COMMANDER COMMAND SCREEN BOARDS AND THE *2D1* CMD ELIGIBLE AQD WILL BE REMOVED, IF APPLICABLE. FUTURE ORDERS WILL RETAIN THE PFI WITHIN CNATRA PRODUCTION ASSIGNMENTS UNTIL THE MEMBER EITHER RESIGNS, RETIRES, VOLUNTARILY WITHDRAWS FROM THE PFI PROGRAM OR FAILS TO MEET PERFORMANCE STANDARDS FOR CONTINUED PFI DUTIES AS OUTLINED IN PARAGRAPH 7.

7. PERFORMANCE REQUIREMENTS: PFIS PLAY A CRITICAL ROLE IN THE DEVELOPMENT OF OUR NEWEST AVIATORS, THEREFORE THE HIGHEST STANDARDS OF PERFORMANCE, SAFETY AND INSTRUCTIONAL ABILITY MUST BE MAINTAINED. CONTINUED PARTICIPATION IN THE PFI PROGRAM WILL BE CONTINGENT UPON THE RECOMMENDATIONS OF THE CO, DOCUMENTED IN ANNUAL FITNESS REPORTS. SUSPENSION OR REMOVAL OF THE *DIP* AQD FOR REASONS OF PERFORMANCE, PROFESSIONAL APTITUDE OR SAFETY CONCERNS WILL BE CONSIDERED BY THE DIRECTOR OF AVIATION OFFICER ASSIGNMENTS (PERS-43) AT THE RECOMMENDATION OF CNATRA. OFFICERS NOT RECOMMENDED TO CONTINUE AS A PFI WILL REVERT TO TRADITIONAL SEA/SHORE ROTATIONAL ASSIGNMENTS BASED UPON NEEDS OF THE NAVY. OFFICERS MAY VOLUNTARILY RETURN TO OPERATIONAL AVIATION SERVICE UPON COMPLETION OF AT LEAST ONE QUALIFYING 36-MONTH PFI ASSIGNMENT.

8. POC/ELDER, DARREN/CDR/NPC/PERS-432F/TEL: 901-874-3966; TEL: DSN

882-3966, EMAIL: DARREN.J.ELDER.MIL(AT)US.NAVY.MIL
9. RELEASED BY CAPT D.M. CHANEY, PERS-43.

//

BT

#0111

NNNN